

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022



At Commodore Elite Suites & Spa, it is important for us to inform our stakeholders in a transparent and efficient manner about our activities. In this direction, sustainability reports that we aim to publish on an annual basis will be an important tool for us to become a transparent and accountable organization. Since the day we started to operate in business, we have invested and continue to invest in social and environmental content for the sustainability of our business. We aim to convey our employees, business partners and other stakeholders with our economic, environmental and social performance through our sustainability reports. The information contained in this report contains our performance between 01.01.2021 and 01.10.2022, unless otherwise stated.

OUR ENVIRONMENTAL POLICY

Includes the preparation of food and beverages, their presentation and our service during your stay;

With the aim of “natural resource conscious and effective use”

So rewarding as possible to use the energy and natural resources,

To use technical equipment that is most compatible with the environment and thus to reduce the emissions to a minimum,

The resources effectively to use, so that the waste can be reduced to a minimum,

Burdening the separation of waste and the elimination of the hazardous waste without harming the environment,

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022

The prevention of air and water pollution and noise so that the environment and human health is not adversely affected,

Compliance with laws and our own responsibilities, which are to protect the environment,

The courses, which affect the environment, continue with the ulterior motive and so improve that the environment is protected,

It is our goal, our employees, our guests, to agencies, our technicians and our environment to internalize the environmental awareness and to make our policies in a way of life.

CORPORATE RESPONSIBILITY

Commodore Elite Suites & Spa maintains positive relationships between the community, organizations and natural habitats and the surrounding area while performing its activities; Socially and economically influences are as positive and beneficial for the environment and the people of the region as possible, as well as for the reduction and elimination of adverse effects.

Our Corporate Responsibilities;

❖ Being Environmentally Friendly

To do our work in the territory we have implemented and, as far as possible, to gain more in the name of protecting the environment and cultural heritage; Our primary goal is to control our environmental impacts.

❖ Supporting the People of the Region

We pay attention to the fact that the people we employ are from the people of the region. In this way, with the multiplier effect of the economy, we contribute to the revitalization of the economy within the region by the personnel we employ. At the same time, we are helping the people of the region stay in the region if they are seeking employment outside their own region.

❖ Sustainable Tourism

Fulfilling the needs of our guests and the people of the region by thinking about future generations, protecting natural resources, saving energy and water, and raising the quality of life constitute the basis of our sustainability activities.

❖ Creating Opportunities

We create an internship opportunity for tourism students to gain working experience. We support our employees with training and career management programs. By raising our own employees as much as possible, we aim to raise our own employees and grow together in top positions.

COMMODORE ELITE SUITES & SPA

SUSTAINABILITY REPORT 2022

PURCHASING LIABILITY APPLICATIONS

As Commodore Elite Suites & Spa, For us “Purchasing” is; Supply of raw materials and supplies of other goods and services. As a part of our responsible procurement practices, the suppliers that we supply raw materials within the scope of Supplier Management are evaluated by our procurement, technical and technology departments. Our procurement contracts contain our responsible procurement principles. We work with suppliers that comply with all legal regulations. We are encouraging our suppliers to grow and develop with our Quality Management System requirements. It is our preference that the supplier elections have ISO 14001 Environmental Management System certification and that our food suppliers are ISO 22000 Food Safety Management System certification.

We make purchases from as close as possible. Thus, it is aimed to reduce environmental impacts by minimizing CO2 emissions of suppliers' delivery vehicles, and we support regional workers.

ENVIRONMENT APPROACH

Commodore Elite Suites & Spa adopts a quality oriented management philosophy. It is an organization that has adopted the principle that it does not respond to the expectations of our guests, employees, stakeholders and laws in the most effective way and make it to be a continuity. Our priority targets are the adoption of the "Environmental Management" which is an integral part of the Quality Management Systems that we are implementing in our world and its implementation and development by continuous improvement method.

ENVIRONMENTAL OBJECTIVES

To do our work in the territory we have implemented and, as far as possible, to gain more in the name of protecting the environment and cultural heritage; Our primary goal is to control our environmental impacts.

ENVIRONMENTALLY FRIENDLY

- ❖ We identify and control the effects we have on the environment.
- ❖ We are prepared for risks and emergencies related to pollution; We comply with environmental legal regulations.
- ❖ Reduction of waste disposal and waste, efficient use of natural resources, etc. We are constantly improving our environmental performance through activities.
- ❖ The resulting wastes are separated into paper, plastic, metal, glass with the support of both our employees and guests, and are returned to nature.

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022

- ❖ We are following up the waste to the recycling / disposal stage.
- ❖ We use energy and water saving systems in our rooms and we train our employees on these issues.
- ❖ We train our employees on the precautions they will take in the event of the spill of dangerous chemicals.
- ❖ We try to reduce the systems that will cause hazardous waste to be minimized, and reduce our solid waste production through the use of large packaging.
- ❖ Everyone's Participation.
- ❖ We encourage our employees and guests to be sensitive to the environment
- ❖ We separate recyclable waste by putting Waste Disposal containers in the guest and staff areas.
- ❖ With Environmental Surveys, we evaluate our guests' satisfaction with our environmental sensitivity studies, requests and suggestions and constantly improve ourselves.
- ❖ By organizing various environmental events, we are trying to increase the sensitivity of our employees, the people of the region and our guests to the environment.

Our main goal is to develop and maintain the requirements of our Green Stars, Blue Flags and TUI Umwelt awards, which we have taken in consideration of all our environmental studies.

Basic responsibilities of our businesses within the scope of sustainability.

- ❖ Creating and evaluating recycling and reuse opportunities.
- ❖ To improve energy efficiency continuously, to minimize the negative effect of carbon emissions.
- ❖ Reducing any environmental impact caused.
- ❖ Increasing productivity in production processes and activities is shaped in the basic points.

WELDING CONSUMPTION

Our efforts to reduce natural resource consumption are being carried out and reductions in electricity, water, natural gas and chemical consumption are detected.

Electricity consumption

- ❖ We ensure that all our employees are trained in energy conservation so that all electronic products we purchase are energy-efficient.
- ❖ The following activities related to energy saving in our hotels are being carried out and continuity is ensured.

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022

- ❖ Energy saving bulbs or LED lights are used in our rooms.
- ❖ Sensors are used for lighting in personnel areas and on ground floors.
- ❖ Electronic key cards are used in our rooms.
- ❖ TVs with low stand-by consumption are used in our rooms.
- ❖ Sensor lighting is used in guest restrooms.
- ❖ In our rooms, our minibars are positioned to be away from the heat source to save energy.
- ❖ The curtains of our empty rooms are closed during the summer season and kept open during the winter season, thus reducing the use of the air conditioners.
- ❖ Support is provided by solar panels in hot water.

In the cooler rooms and in the general areas where the cooling system works, terrace, garden, etc.

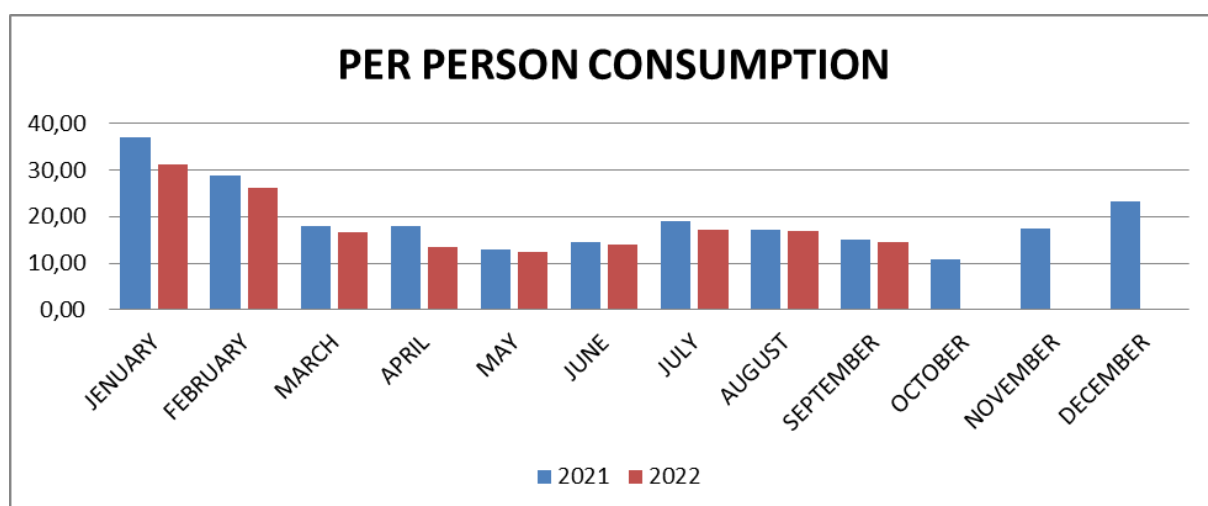
- ❖ We use refrigerated air curtains in the doors opening to the fields.

The exterior is mantled.

2021

ELECTRIC	JENUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL
CONSUMPTION	180975	156010	169501	153857	181493	235262	310395	302975	255080	183748	165228	175779	2470303
PERSON PAX	4889	5431	9399	8627	14143	16241	16310	17580	17028	17059	9459	7543	143709
PER PERSON CONSUMPTION	37,02	28,73	18,03	17,83	12,83	14,49	19,03	17,23	14,98	10,77	17,47	23,30	19,31
ELECTRIC	JENUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL
CONSUMPTION	174405	152444	171317	164884	205628	234995	290187	292251	243974				1930085
PERSON PAX	5610	5852	10319	12283	16432	16754	16981	17172	16939				118342
PER PERSON CONSUMPTION	31,09	26,05	16,60	13,42	12,51	14,03	17,09	17,02	14,40				13,52

2022



Electricity consumption in 2022 The average annual electricity consumption per capita decreased from 19.31 to 13.52. In other words, it has saved 28,95% per person. In order to achieve this, the necessary resources, applications and trainings were provided with the participation of all department managers.

COMMODORE ELITE SUITES & SPA

SUSTAINABILITY REPORT 2022

Water Consumption

They use water saving equipment to reduce overall water consumption without sacrificing health, hygiene and guest satisfaction; We place informative "warnings" about water saving in our guest rooms and we train our employees on this issue.

The following activities are carried out in our facility regarding water saving and the continuity is ensured:

? Water flow restriction equipment is used in faucets and showers.

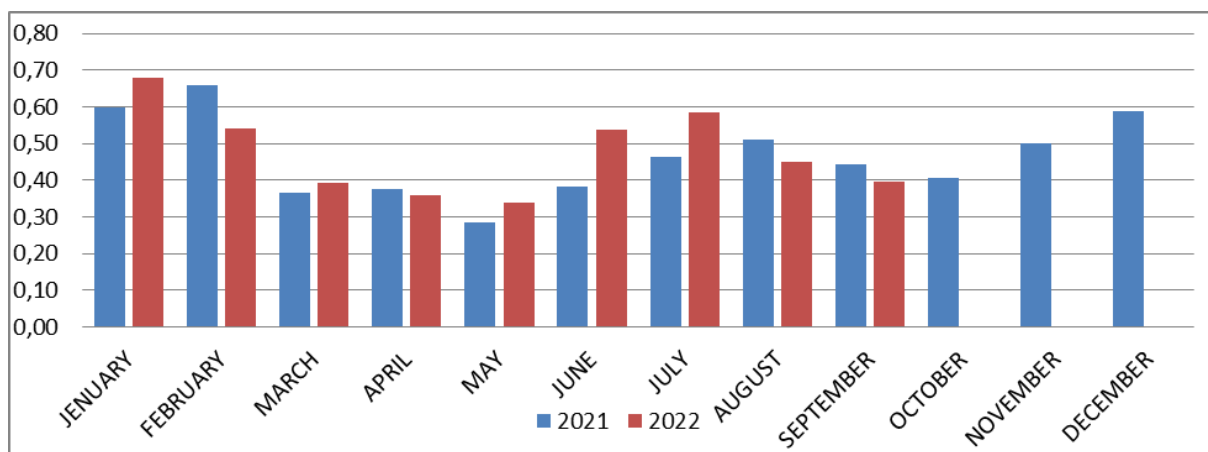
? Toilets have a saving and / or double siphon system.

? Photocell taps and urinals with sensors are used in the common area toilets.

2021

WATER	JENUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBE	TOTAL
CONSUMPTION	2925	3574	3434	3249	4042	6205	7541	8971	7567	6904	4740	4439	63591
PERSON PAX	4889	5431	9399	8627	14143	16241	16310	17580	17028	17059	9459	7543	143709
PER PERSON CONSUMPT	0,60	0,66	0,37	0,38	0,29	0,38	0,46	0,51	0,44	0,40	0,50	0,59	0,44
WATER	JENUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBE	TOTAL
CONSUMPTION	3809	3159	4057	4405	5543	8993	9929	7752	6710				54357
PERSON PAX	5610	5852	10319	12283	16432	16754	16981	17172	16939				118342
PER PERSON CONSUMPT	0,68	0,54	0,39	0,36	0,34	0,54	0,58	0,45	0,40				0,46

2022



Water consumption in 2022 was 4.5% more water consumption per capita than in 2021.

Relax pool has been built.

LNG Consumption

The following activities are carried out and maintained for LNG saving in our facility:

? We use LNG as much as necessary with the Kas - Kat System.

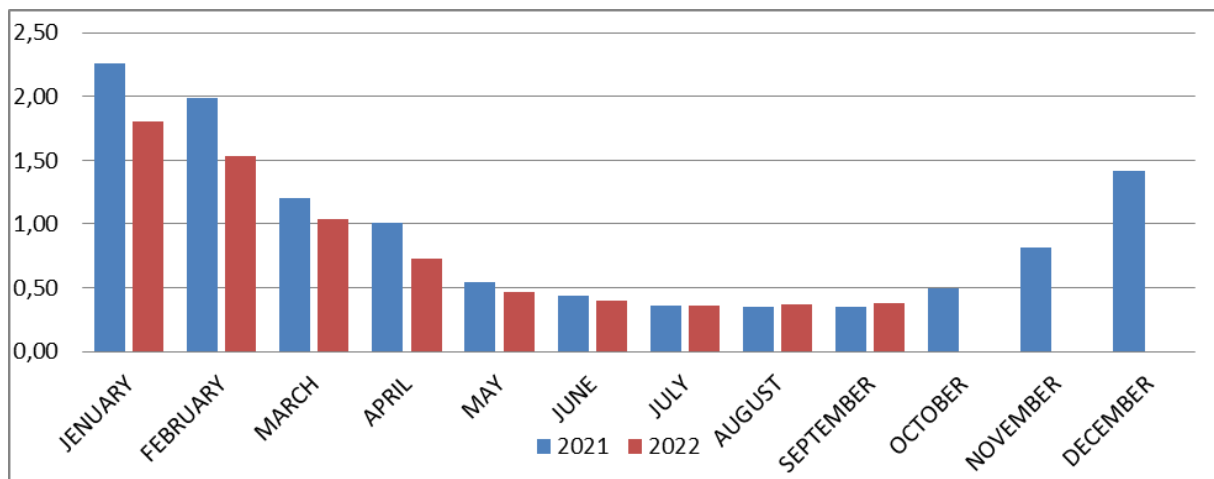
COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022

🔗 We regularly provide maintenance and control of the LNG system.

2021

LNG (sm3)	JENUARY	FEBRUAR	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMB	OCTOBER	NOVEMBER	DECEMBE	TOTAL
CONSUMPTION	11026	10801	11331	8702	7726	7104	5929	6238	6013	8523	7703	10697	101793
PERSON PAX	4889	5431	9399	8627	14143	16241	16310	17580	17028	17059	9459	7543	143709
PER PERSON CONSUMPT	2,26	1,99	1,21	1,01	0,55	0,44	0,36	0,35	0,35	0,50	0,81	1,42	0,94
LNG (sm3)	JENUARY	FEBRUAR	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMB	OCTOBER	NOVEMBER	DECEMBE	TOTAL
CONSUMPTION	10099	8965	10755	8954	7642	6638	6169	6417	6478				72117
PERSON PAX	5610	5852	10319	12283	16432	16754	16981	17172	16939				118342
PER PERSON CONSUMPT	1,80	1,53	1,04	0,73	0,47	0,40	0,36	0,37	0,38				0,59

2022



🔗 In 2022, lng consumption was achieved by 37,23% less than 2021 per capita consumption.

Chemical Consumption

It uses equipment to reduce overall chemical consumption without compromising health, hygiene and guest satisfaction; We hang cleaning plans where we determine the amount of informative usage to our warehouses regarding the use of chemicals and train our employees on this subject.

🔗 The ozone system has been switched to the pool disinfection.

🔗 The chemicals used in the pools and kitchen areas are kept under control by the automatic dosing system.

🔗 Tekstil In order to reduce the change of room textiles, a textile change card was introduced.

COMMODORE ELITE SUITES & SPA

SUSTAINABILITY REPORT 2022

In 2022, per capita chemical consumption (Housekeeping, Kitchen and Technical Service) was 12% lower than the 2021 values. In order to achieve this, the necessary resources, applications and trainings were provided with the participation of all departments. Our main goal is to consume 1% less in all our consumption of electricity, water, Ing and chemical consumed in 2023.

COMMODORE ELITE AS ANNOUNCED 2022;

- ☐ We got the TUI Umwelt Champion award.
- ☐ We changed one of our tv channels to Environmentally Sensitive Channel.
- ☐ We have a new staffing house for our staff.
- ☐ Vocational trainings were given to our staff (Front Office Department, Kitchen Department, Floor and Square Services Department).
- ☐ We organize tours to the Culture House in the Universe, Side.
- ☐ We donated regularly to the TEMA Foundation and made students from primary schools in Manavgat to TEMA.
- ☐ We gave the materials (beach bag, porcelain plates) we did not use at our hotel to our staff and the Manavgat Municipality (clothes, bed sheets etc.).
- ☐ We got the Identity Reader to the Front Office to reduce paper consumption.
- ☐ We donated food to the village of Manavgat.
- ☐ For the introduction of our region to our guests. We do once a week tomato greenhouse tour.
- ☐ To reduce paper consumption, Staff salary bills are sent to the staff by e-mail.

PROTECTION OF NATURAL LIFE

Our hotel is working on the protection of animals in the environment, health care nutrition. In our hotel we create environments where cats can live comfortably. We hang a bird house in our trees so that our birds in nature can rest.

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022



Seawater cleaning is one of our top priorities in terms of protection of natural life and sustainable tourism. There is a Blue Flag award in our hotel. In this scope, we have enough trash cans on the beach and we are emptying and cleaning regularly. In order to make our beaches cleaner, we train our beach tasks, we control the cleanliness of the beaches, we are aware of our social responsibilities and we organize our social activities on a voluntary basis with the participation of our staff during the year.



COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022

The personnel program of the month covers all the personnel in our hotel. Every month, a selection is made from the personnel working in the departments showing superior performance and gifts are given.



We donated blood together with Hotel Managers and volunteer personnel within the scope of social responsibility in our hotel.



We help the Association of Disabled People by collecting our blue caps with our staff.

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022



We have provided the materials (beach bags, porcelain plates) that we do not use in our hotel to our staff and Manavgat Municipality (clothes we removed from use, sheets, etc.).



Together with the theme and hotel guests, we planted saplings and made a class in one of our schools a TEMA member.

COMMODORE ELITE SUITES & SPA SUSTAINABILITY REPORT 2022



MUSTAFA ŞAHİN

GENERAL MANAGER


25.10.2022